

Looking for your first job as a secondary teacher in Leicester?

A collaborative fast-track recruitment scheme with secondary schools in Leicester

Interview date: Wednesday 24th Jan 2018

Apply at www.teachinleicester.org.uk



Trainee secondary teachers seeking their first job are invited to apply to this Leicester 'pool'.

Schools looking to appoint NQTs in 2018 will approach pool candidates directly to consider their vacancy and fast-track them to final school-based interviews.

Book an interview at www.teachinleicester.org.uk

Interviews with serving heads and deputies of Leicester secondary schools are held all day, booked on a first come, first served basis. The interviews are held at College Court, just 2 miles south of Leicester city centre.

Start your application and submit your information

This can be done in stages but applications must be completed by close of play on Thursday 18th January 2018.

The pool application form requests core information that is then shared with schools for successful candidates, including:

- Personal contact and education/experience details
- Training and placement details
- A personal statement and any additional relevant information
- Reference details



This application form remains important throughout the recruitment process

Once an application form is opened the applicant receives a link to log back in to update and amend up until the closing date, 18th January 2018.

Interviews are led by serving headteachers and senior leaders from Leicester schools. The purpose of the interview is to identify candidates who show potential to become high quality teachers, well suited to Leicester schools, who the interviewers would happily recommend to their headteacher colleagues.

Interviews last 20-30 minutes and cover introductory topics that discuss general approaches to teaching and only touch lightly upon subject specialism. If successful, later school-based interviews will be more in-depth.

Being on the pool list is not a guarantee of a job but it fast-tracks you into the view of all Leicester headteachers who might be considering an NQT in 2018. Read overleaf how it works

How this NQT Pool operates

The NQT Pool interviews are being held on Wednesday 24th January and will last for up to 30 minutes. Candidates book a specific time slot and they are free to leave after their interview. Decisions and any feedback are communicated to all candidates after the event.

Within days, the details of candidates who are successful in the pool interviews are then made available to all Leicester secondary headteachers. Every headteacher has a secure login and they will see the application form that candidates completed for their pool interview. This will still be available for candidates to update.

The details of unsuccessful candidates do not appear on the pool, and neither will headteachers know about this. We don't want one disappointing interview experience at the pool interview to jeopardise the beginning of a teacher's career. Unsuccessful candidates may still apply for other Leicester recruitment opportunities as not every vacancy will be recruited through the pool.

This pool process saves schools the expense and time of placing advertisements and it gives them access to the details of potential teachers who have already been judged by their headteacher colleagues to be well-suited to work in Leicester schools.

How schools use the pool

All Leicester headteachers are provided with a log-on to access the secure area where the application information of successful candidates is stored.

When a headteacher has a vacancy for which they would happily consider a newly qualified teacher they will read through the application information of pool candidates and directly shortlist from there for school-based visits and interviews. Headteachers will use the email addresses that candidates have provided to introduce themselves, their school context and the job details, invite the candidates to consider their vacancy and request a response from the candidates, either accepting or declining the opportunity to take things further.

Once the school has completed this short-listing of candidates from the pool for their school-based selection, the recruitment process is similar to any other selection process. There is a strong likelihood of a second formal interview at the school and an invitation to teach a demonstration lesson. The school will follow their own safe recruitment procedures from this point.

The pool information is updated regularly throughout the recruitment period and candidates information is removed when they are no longer available.

The Leicester Education Strategic Partnership (LESP) is co-ordinating this recruitment opportunity on behalf of secondary schools in the city of Leicester

